

Alstom to hire 7,500 talents worldwide in 2022 to build the future of sustainable mobility

- Confirmation of Top Employer certification in fourteen countries

21 January 2022 – Alstom has received the Top Employer 2022 certification in Europe, Asia-Pacific and North America, with certificates in 14 countries¹. This is the third consecutive year Alstom has received the distinction in Europe, and the second year for the two other markets referenced.

Alstom, the leader in smart, sustainable mobility, needs to respond to the growing demand for greener, more modern train, metro and tram fleets with optimised capacity throughout the world. With an order book worth €77.8 billion, the Group is looking to recruit 7,500 talents worldwide in 2022. This includes around 6,000 engineers and managers, mostly in Europe and Asia-Pacific, and around 1,500 workers and technicians, primarily in Europe, North America and Latin America. These hires are for projects relating to rolling stock, signalling and services. Globally, engineering accounts for half of the permanent position openings.

“We are extremely proud to have received the Top Employer certification once again. This distinction recognises our continuing commitment to making Alstom one of the best working environments in the world. Driven by strong demand for green and smart mobility Alstom, a leader in sustainable mobility, wants to attract 7,500 talents. With a presence in over 70 countries, we offer worldwide opportunities to work in the fields of production, software, engineering, and services for people who want to make a concrete difference for the planet,” explains Anne-Sophie Chauveau-Galas, Chief Human Resources Officer at Alstom.

Seeking profiles to contribute to innovation and the implementation of our solutions

There are opportunities throughout the value chain, from production to methods, supplies and functions. In addition to contributing to the delivery of current and future projects for Alstom’s customers, the company is recruiting project and tender managers and planners. Alstom is also looking for similar profiles to the high-tech industries of Silicon Valley, such as software engineers and data scientists. These recruitment requirements are defined for the long term, based on the Group’s growth. They open career opportunities within motivated teams, as shown by the latest employee survey, in which over 80% said they were proud to work for Alstom.

Local opportunities with possibilities for international careers

Alstom offers the possibility of starting a career with a wide range of opportunities for moving between jobs and geographical mobility to suit any aspiration. The Group’s needs for talent by region are: Europe: 3,900 positions, Asia-Pacific: 1,700 positions; Americas: 1,500 positions and Africa, the Middle East and Central Asia: 400 positions.

Looking to add 1,000 talents in France

¹ Certified countries: Australia, Belgium, Canada, China, Hong Kong, France, India, Italy, Mexico, Poland, Singapore, Spain, United Kingdom, United States of America

In France, where we have our global headquarter and an extensive footprint, there are over 1,000 positions to fill; primarily in engineering, signalling and qualified production roles in addition to the different functions. Alstom wants to recruit for mechanical and systems engineering roles but also in the field of services. Finally, qualified welders are also being hired for production.

Curious minds with an innovative spirit and a desire to help reinvent mobility by making it more digital and sustainable can view the vacancies at: <https://www.alstom.com/fr/carrieres/nos-offres-demploi>

About Top Employer certification

Top Employer certification recognises a company's commitment to creating a better working environment and the excellence of its HR policies and practices. The Top Employers Institute certifies organisations based on the results of its HR Best Practices Survey. The survey covers six areas of HR, divided into 20 themes such as human strategy, working environment, talent recruitment, training, well-being, diversity, and inclusion.

About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide the sustainable foundations for the future of transportation. Alstom's product portfolio ranges from high-speed trains, metros, monorails and trams, to integrated systems, customised services, infrastructure, signalling, and digital mobility solutions. Alstom has 150,000 vehicles in commercial service worldwide. With Bombardier Transportation joining Alstom on January 29, 2021, the enlarged Group's combined proforma revenue amounts to €14 billion for the 12-month period ended March 31, 2021. Headquartered in France, Alstom is now present in 70 countries and employs more than 70,000 people. www.alstom.com

[ADD FRANCE BOILER PLATE FOR FR VERSION](#)

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